



Sandwell Academy– Membership of the Local Governing Board & Conflicts of Interest

Name of Governor	Date of first appointment & subsequent reappointment	Term of office	Date of reappointment	Term of office	Interests declared
Paul William Salusbury Brewis	01.09.2017 01.09.2021	4 years	01.09.2025	4 years	1. Trustee of Thomas Telford Multi Academy Trust 2. Member & Director of Tenma Ltd, a business and regulatory consultancy firm. 3. A member of The Mercers' Company, which provides support to schools in the Trust 4. Partner of Carbon Law Partners 5. Member and Director of the Bamboo Group of Companies, a service provider to Carbon Law Partners and other law brands
Kay Coley	08.03.2018	4 years	08.03.2022	4 years	1. Nil
Mim Hall	11.11.2021	4 years	11.11.2025	4 years	1. Husband provides independent clerking services to the Academy
Rob Lake	07.03.2019	4 years	07.03.2023	4 years	1. Foundation Director, The Albion Foundation
Jamie Norman	01.09.2024	4 years			1. Employee of Thomas Telford School which works in collaboration with the school
Sir Kevin Satchwell	12.11.2024	4 years			1. Advisor to Thomas Telford Multi Academy Trust & Thomas Telford School
Mohammed Subhan	01.09.2017 01.09.2021	4 years 4 years	01.09.2025	4 years	1. Nil
Ben Towe	09.11.2023	4 years			1. Nil

Resignations in last 12 months

Name of Governor	Date of first appointment	Term of office	Date of reappointment	Term of office	Interests declared
Su Plant <i>Resigned 31.12.2024</i>	20.09.2022	4 years	N/A	N/A	1. Director of ITT (and employee of Thomas Telford School which provides practical support to the Academy) and may oversee training of ATS, ECTs and Mentors 2. Governor of Redhill Primary Academy, an affiliated school of Thomas Telford Multi Academy Trust

March 2026

Sandwell Academy
Governors' Involvement in the Academy

All Governors

- Are invited to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (two per year), Annual School Production, Staff Celebration Evening, Examination Results Days.
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints and Health & Safety.
- Have access to and influence over the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information relating to standards.
- Are kept informed by the Head, as appropriate, outside the regular Local Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Local Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Local Governing Board Meetings the financial management of the Academy including performance against agreed budgets.
- Attend Child Protection & Prevent Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.
- All other requirements as set out in the Scheme of Delegation for the Local Governing Board.

Specific to the Chair of Governors

- Maintain regular dialogue with the Head between Local Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board (where appropriate).

Specific to the Remuneration & Finance Committee

1. Work with the TTMAT Finance representatives to formulate the annual budget plan and salary recommendations, considering the priorities for the Academy each year.
2. Monitor income and expenditure throughout the year against the annual budget plan.
3. Routinely review the rolling 12-month cash-flow schedule to ensure that the Academy has sufficient working capital throughout the year.
4. Provide a termly report at LGB meetings and alert Governors to any potential issues as these may arise (outside of the termly meeting schedule, where necessary).
5. Consider proposals for capital expenditure and, if appropriate, make recommendations relating to the same to the LGB.

6. Liaise with the TTMAT Finance representatives regarding the Academy's investment portfolio, including the withdrawal of monies which may be required to fund budgeted or unbudgeted capital projects, under the terms set out in the capital expenditure rules for the LGB.
7. Monitor how funding premiums are spent (i.e. Pupil Premium).
8. Act upon any issues identified by the termly audit report prepared for the TTMAT Board.
9. Establish and oversee the operation of the Academy's Appraisal and Pay Policy, including the arrangements and operation for the Academy's appraisal procedures for the Headteacher.

Sandwell Academy
Link Governors' Involvement in the Academy

Name of Governor	Specific Involvement
P W S Brewis	1. Chair of Governors 2. A member of the Remuneration & Finance Committee 3. A member of the Audit & Risk (including investment) Committee (for TTMAT) 4. Performance management of the Head
K Coley	1. Former Parent Governor 2. Provides support in further developing community relations
M Hall	1. Provides specialist advice in relation to student matters 2. Provides support with the Academy's alternative provision arrangements 3. Designated Governor for Safeguarding 4. Serves on Governors' Panels to deal with matters of complaint, exclusion etc.
J Norman	1. Provides specialist advice in relation to student matters, including attendance and safeguarding
R Lake	1. Provides support in further developing community relations 2. Provides support with the Academy's alternative provision arrangements 3. Serves on Governors' Panels to deal with matters of complaint, exclusion etc. 4. A member of the Remuneration & Finance Committee
K Satchwell	1. Provides support with whole-school matters
M A Subhan	1. Provides community relations support
B Towe	1. Provide specialist careers advice